The Trade Union (Facility Time Publication Requirements) Regulations 2017



1st April 2021 to 31st March 2022

We are required by law to publish this information on our website.

Trade Union Facility Time

Relevant Union Officials:

Number of employees who were union officials	Full time equivalent employee number
11	9.6

Percentage of time spent on facility time:

Percentage of time	Number of employees
0%	4
1-50%	7
51%-99%	0
100%	0

Percentage of pay bill spent on facility time:

Total cost of facility time	Facilities fees; £19,966.20 * Local facilities time; £ 7,253 **
	Total; £27,219.20
Total pay bill	£33,562,559.21
Percentage of total pay bill spent on facility time	0.08%

^{*}Archway Learning Trust pays into Facilities time arrangements to the relevant local authorities to cover the time spent by trade union representatives across a number of different employers in those local authorities. The figure provide is the amount invoiced for the period April 2021 to March 2022.



^{**} The approximate cost of release time internally.

Paid Trade Union Activities and Duties:

Time spent on paid Trade Union activities as a percentage of FTE staff	0%
Time spent on paid Trade Union duties as a percentage of FTE staff	0.01%

Kirsty Woolls, People Strategy Director Archway Learning Trust July 2022